

ESR

Works!

2008

Annual Report

*Enhancing quality of life for all people
through inclusion in community life
and access to employment.*



East Suburban Resources, Inc.

Table of Contents

Directors' report Page 2

Agency experiencing steady growth despite changing economy Page 4

ESR's financial position Page 4

Fundraising, grants provide vital revenue to support agency initiatives Page 5

Employers remain satisfied with ESR services, coaches. Page 6

Survey says consumers overwhelmingly satisfied with ESR services. Page 7

Our Contributors Page 8

Our Business Partners. Page 10

In challenging itself to be better, ESR sets, reaches most of its 2008 goals Page 11

Our Mission

ESR is committed to providing quality supports for people with disabilities or special needs, making access to their community and employment a reality.

Our Vision

East Suburban Resources will be the unchallenged leader in providing services where quality of life for all people is enhanced through inclusion in community life and access to employment.

ESR's program sites

Cottage Grove

This program site is the first structure designed and built by ESR and its supporters, and has quickly established a positive presence in the community. More than half of the consumer served at this site are supported in independent jobs in the community. There is also a constant hum of activity at the site as consumers complete a variety of assembly and mailing projects for area businesses.

Forest Lake

The busy Forest Lake program site has expanded to meet the demand of serving a growing number of consumers in the north Washington County area. As one group of consumers sets to work on projects from local businesses, another group wait for vans to transport them to their jobs in the community. Most consumers work independently in

naturally supported employment or as members of work crews supervised by ESR staff. Much of the agency's recent growth has occurred in northern Washington County, which has had a significant impact on the Forest Lake site.

Stillwater

The Stillwater program site houses the agency's administrative offices and serves more consumers than any other location. Most of those served are supported in community settings, in either independent placements or as members of work crews. A smaller group of consumers stays at the facility to work on assembly and mailing projects for area businesses. This site is also the home of Data-Ability, a data processing business staffed by individuals with developmental and physical disabilities.

Directors' report

The Vision of East Suburban Resources, Inc. is to be the unchallenged leader in providing services where quality of life for all people is enhanced through inclusion in community life and access to employment. Crafting that statement was an important outcome for the Board during 2008 as we spent time considering the future of our organization. Access to employment is a particularly tall order during this time of economic stress, but the collaborative efforts of consumers, their support teams, community employers, and ESR staff continue to yield impressive results.

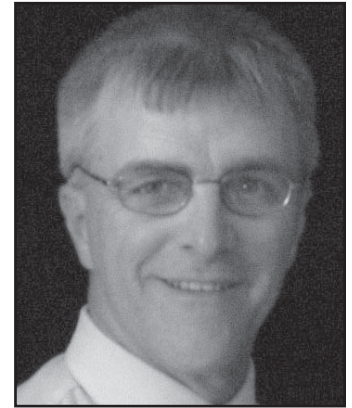
Services delivered by ESR are designed to support each consumer's right to choose service outcomes, to promote connection within their community, and to result in individual economic gain. The Board and staff of ESR worked hard during 2008 to achieve results toward those values and to bring about high levels of customer satisfaction.

Attempts to diversify the organization's services have led us into new and exciting relationships with different constituencies. Operating a successful CHORE program enabling seniors to stay in their own homes while providing employment options for those we serve, and delivering classroom training that is open to all Washington County residents to teach skills needed to get and keep a job are just two examples of ESR's diversification.

The company began preparing in 2008 for anticipated economic pressures. The pressure is already evident in the dramatic drop in the number of employment opportunities in our community. ESR expects to see a significant reduction in the rates paid by government entities for many services. We are doing everything we can to minimize the impact on consumers and their opportunities for integration. Our customers



Marti Fischbach
Board Chair



Ed Boeve
Executive Director

will judge whether we're successful in that effort during the next few years.

We hope you enjoy reading the 2008 Annual Report and will visit our web site at www.esrworks.org to learn more about ESR.

Thank you for your continuing support.

Marti Fischbach
Board Chair

Ed Boeve
Executive Director

ESR Board of Directors 2008

Marti Fischbach
Kim Carolan
Janelle Erickson
Richard Halverson
Bob Haskins
Jerry Jungbauer
Vicki Nelson
Vicki Strong
Jim Thommes

More consumers served than ever before; will 300th person be welcomed this year?

Agency experiencing steady growth despite changing economy

Despite a changing economy, East Suburban Resources posted gains in its growth and anticipates reaching an all-time high of 300 consumers in service in coming months.

The agency, which celebrates its 45th year in business in 2009, supports adults with developmental disabilities and other special needs in finding and retaining employment and integrating into their communities. Adults with disabilities are supported in individuals jobs with regular visits from a job coach; as a member of a work crew under the direct supervision of an on-site job coach; or in one of the agency's three program sites in Cottage Grove, Forest Lake and Stillwater. The program sites accept mailing, packaging and assembly jobs from businesses who contract with ESR for these services.

In serving adults with special needs, ESR works with Washington County to provide the Partners for Success program. This unique partnership helps adults with special needs like chronic addictions, those recently released from jail or those who have recently immigrated to this country, overcome barriers to employment. The agency assists them in finding employment and addressing issues, like transportation or child care, that may interfere with their success.

The agency receives

the bulk of its funding through state and federal programs that support DT&H (Day Training and Habilitation) services like those ESR provides. Like many agencies receiving government funding, ESR has had to do more with less throughout the last several years and has increasingly turned to private donations and grants for much needed support. In 2008, private donations and grants generated almost 1 percent of the agency's overall funding. This is an increase from just two years ago, when fundraising accounted for less than .04 percent of the budget.

The agency's programs and services continue to represent the largest portion of the budget, with

more than 90 percent of funds used to directly benefit individuals served.

The agency's growth has averaged about 5 percent over the last five years, holding fairly steady despite economic uncertainties. The growth has challenged the agency to look at expansion opportunities. The first of those opportunities came to fruition in Forest Lake, where nearly 2,000 square feet were added to ESR's present location.

"We consider ourselves very fortunate to be facing growing pains," said Ed Boeve, ESR's executive director, "and to find ourselves in a position to be able to respond to these challenges in ways that directly benefit those we serve."

ESR's financial position

	2008	2007	2006
Total Assets	\$1,960,059	\$1,857,617	\$1,965,462
Total Liabilities	\$1,173,688	\$1,145,669	\$1,246,496
Net Assets			
Unrestricted	\$740,701	\$639,437	\$625,462
Temporarily restricted	\$45,670	\$72,511	\$93,504
Total Net Assets	\$786,371	\$711,948	\$718,966

Statement of Activities

	2008	2007	2006
Total support and revenue	\$4,481,549	\$4,145,665	\$3,827,431
Expenses			
Program services	\$4,070,002	\$3,829,753	\$3,447,558
Management/general	269,003	265,010	305,753
Fundraising	41,280	36,927	12,783
Total expenses	\$4,380,285	\$4,131,690	\$3,766,094

Fundraising, grants provide vital revenue to support agency initiatives

The year began with soaring gasoline prices and ended with significant economic woes, forcing nonprofits everywhere to increase their reliance on grants and donations.

East Suburban Resources is no different. With state reimbursements falling short of the actual costs of providing services to a growing number of adults with disabilities, the agency has stepped up its fundraising and grant-writing efforts to try and fill some of the gaps.

Among the successful fundraising efforts in 2008 was the agency's second annual Night of Dreams. Proceeds from the event more than doubled those of the previous year, leaving those involved encouraged about the event's long-term sustainability. The event is already booked for Friday, Nov. 13 at Dellwood Hills Country Club.

"We were very pleased with the venue last year and are glad Dellwood Hills can accommodate us for 2009," said Ed Boeve, ESR's executive director. "We look forward to another successful event this fall."

Donors also increased individual gifts in 2008 to help with program and transportation costs. These private donations grew dramatically in 2007 and continued to grow throughout 2008 as the agency increased awareness about its work and its need for support in meeting rising costs.

Grants to the agency from area foundations also helped in a number of different areas. In 2008, grants helped:

- Purchase training materials on autism spectrum disorders;
- Support a half-time community integration specialist who ensures consumers participate in all

their community has to offer;

- Support the Chore Services program, which pairs ESR consumers with low-income Washington County seniors to provide home maintenance services like yard work, cleaning and snow removal.

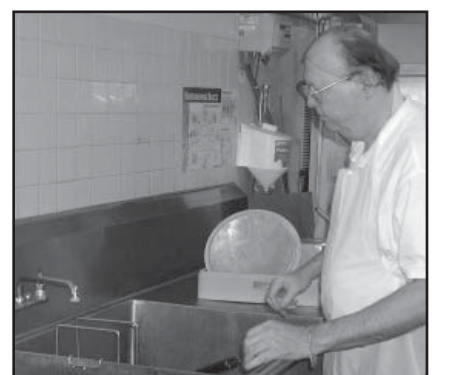
A fourth grant through the Minnesota Department of Labor and Industry was awarded in 2008 and paid in 2009. This grant helped purchase two portable mechanical lifts for ESR's Forest Lake and Stillwater program sites, install an in-ceiling permanent lift for the Cottage Grove

site, install an automatic door opener in Stillwater, and purchased a light-weight gait trainer for Forest Lake. Six wheelchairs with foot rests were also purchased and distributed among all three program sites.

"The grants we receive through the generous support of area foundations and agencies provide resources and equipment we would be hard-pressed to offer on our own," said Boeve. "We appreciate these partnerships, just as we appreciate the generosity of all those who support ESR with their gifts of money and other resources."

Their stories

This crew shares the pride of a task well done



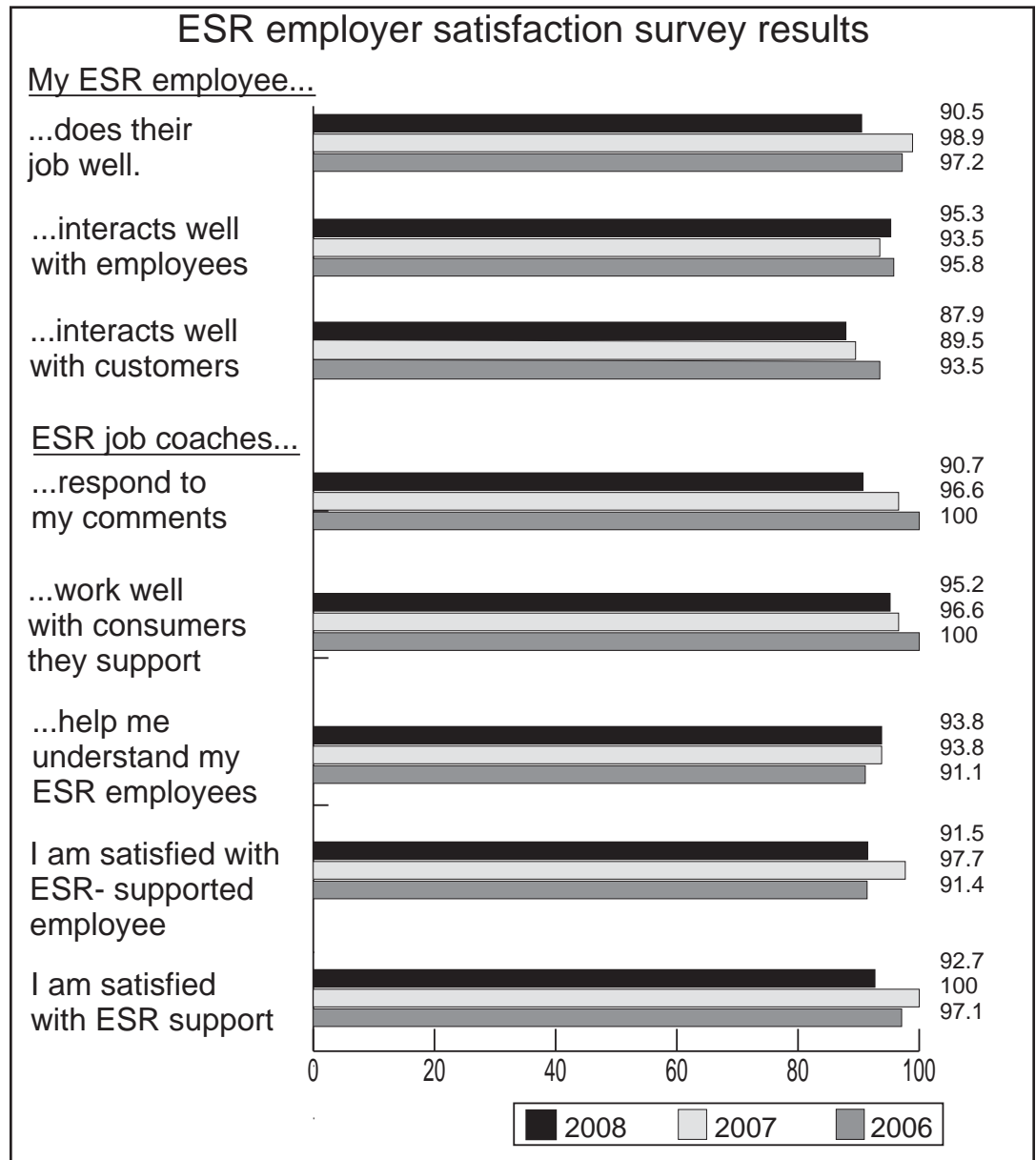
Frank, Bob, Chad and Mike work as a team at a senior living facility where they help in the kitchen with clean-up. They are among ESR's work crews who are employed by local business and work under the direct supervision of an ESR job coach.

Employers remain satisfied with agency's services, coaches

Area businesses with ESR consumers in their employment indicate high satisfaction with the agency and their supported employees in survey responses during 2008.

The most recent survey, done in the latter half of 2008, shows more than 90 percent of employers are satisfied with their ESR-supported employee.

The three-year trend shows that satisfaction levels remain high. Differences of a few points from year to year are studied carefully to determine whether they are a result of fluctuations in the number of respondents or problem areas that need to be addressed. Surveys are conducted twice a year with data shared among ESR staff, program supervisors, administrators and board members.



Their stories

Artist, athlete, coach -- there's no stopping her

Melody is described by individuals on her support team as "the busiest person I know."

On any given day, you might find her with her favorite Special Olympics teams as a coach or participant in swimming, basketball, softball or bowling. (She has won a number of gold, silver and bronze medals for her athletic performances.) Melody also serves as an advocate for Special Olympics, talking to groups

about the organization's history and accomplishments, as well as providing support to the management team by helping with event set-up in the community. On the rare occasions she is at home, she is painting. Her artwork has been displayed at the St. Croix Regional Arts Center and in the apartment complex where she lives.

When asked about her very full schedule, Melody smiles broadly. "I like being busy, otherwise I get bored."

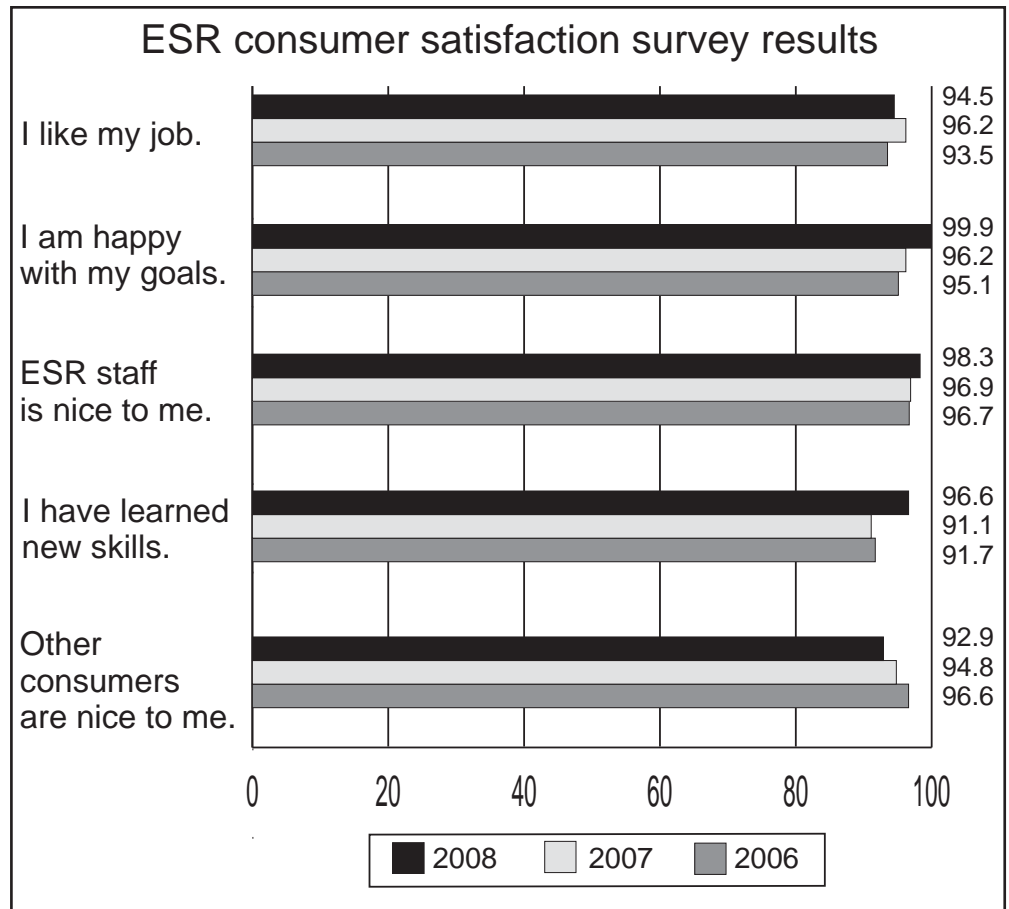
Survey says consumers overwhelmingly satisfied with ESR services

Nearly 95 percent of ESR's consumers responded that they liked their jobs in a recent satisfaction survey.

The high satisfaction marks in this year's round of surveys indicate the agency is moving in the right direction, according to Leo Gehlhoff, administrative project specialist and the one in the agency who conducts the measurements twice a year.

Surveys measure the agency's progress and ensure that continuous improvement plans meet the needs of consumers, caregivers and employers. Numbers that indicate a troubling trend become a catalyst for change.

The survey results are shared with program supervisors, administrators, board members and other interested parties.



Their stories Longevity honored

Shannon has worked at Central Bank for 15 years helping with mailings, shredding, and other special projects.

To honor his longevity and thank him for his work, Shannon's employers presented him with a banker's lamp. An engraved brass plaque accompanying the lamp recalls his dates of service, 1993-2008.



Guiding principles provide focus

East Suburban Resources is guided by a number of principles that help keep its work focused on the individuals it serves.

ESR believes:

- ◆ Each individual has value.
- ◆ Every individual should be treated with dignity and respect.
- ◆ Every individual is capable of growth and learning through community experiences.
- ◆ Every individual has the right to experience life and participate in activities in the most natural settings through whatever adaptations are necessary.
- ◆ Every individual should be an active and visible participant in his/her community.
- ◆ Every individual has the right, and should have the opportunity, to be the primary decision maker in his or her life.

A simple 'Thank you' seems insufficient to express gratitude for support

Private donations to the agency have increased dramatically over the last two years and a simple "thank you" seems inadequate to express the depth of our gratitude for this support.

Your donations helped us weather soaring gas prices early in 2008 and continued to provide a solid base of support for programs and services throughout the year. Your generous gifts to the Night of Dreams event last fall helped us achieve success beyond

our wildest imaginings.

You helped put smiles on the faces of those we serve as they experienced the increased self-worth that comes with being employed. You were part of their joy as they described a new job or planned how they might use their next paycheck. It is you, our generous donors, who help this agency meet the needs of a growing number of adults with disabilities.

Together, we will continue

meeting the challenge of serving these individuals. Together, we will celebrate as ESR marks its 45th anniversary and reaches an all-time high of 300 consumers in service -- a milestone we anticipate in 2009.

We are truly grateful for your support. We value your belief in our mission and appreciate all you do to help us put it into practice each and every day.

Thank you.

Our Contributors

John and Sharon Abbott
Absolute Mortgage
Aerial Beauty Supply
Anytime Fitness - STW
Applebee's
Shannon Aichele
American Polywater
Maureen Anderson
Dixie Andrea
Bill and Sue Andrus
Asa Parker House Bed/Breakfast
Arby's - FL
Avedia Spa - FL

BC's Mongolian BBQ
Big Apple Bagels - FL
Brad Behnke / Ponds at Battle Creek
Dorean Bewley
GeorgAnn Biscoe
Deb Black
James and Judith Blackford
Blockbuster Video - FL
Brian Bluhm/ Top 10 Wine and Spirits
Alyssa Boeve
Ed and Sue Boeve
Erin Boeve
Timothy Boeve
Gerald and Elizabeth Borson
Warren and Pat Bovee
BP Gas Station - FL

Brave New Workshop/Dudley Riggs
Don Bromen
Jan Brown
Jeane Buhr
Burger King - FL
Gwenne Burt
Harold Buss
Richard Byrd

Jenifer Camel
Mark and Shelley Campbell
Cantus
Emmett and Kim Carolan
Don Carroll
Hugh and Majel Carroll
Catch-a-Tan
China Buffet - FL
Cost Cutters - FL
Janice Crowson
Cub Foods - FL, STW, WDBY
Culver's - FL, WBL

Michael and Sheri Dahlke
Dairy Queen - FL
Merle and Carol Danielson
Dellwood Hills Golf Club
Ron and Lisa DeMike
Dennis Brothers Liquor
Michael Docter
Dock Cafe

Domino's Pizza
Tim and Judy Dove
Melissa Duvernais
Charlotte Duvernay

Ross and Bobbi Eib
Blaine and Barbara Erickson

Fantastic Sam's - CG
Diane Fields / Dead Sea Scrolls
Katie Figueroa
Marti Fischbach
Mike and Barb Fischer
Michael Fitzgerald and Sandra Kasprzak
Forest Lake Amoco
Forest Lake Club
Angie Fromm / Guys and Dolls Salon
Mark Fuhr

Leo and Sally Gehlhoff
Rebecca Genzlinger
Sharon Gerten-Cooper
Susan Gieseke
Mark Gillen
Greg Gilles
Ronald and Shirley Goossen
Patricia Gottschalk
David and Dianna Grafsky
Steve and Naomi Grow

Robert and Diane Hagstrom
Richard and Lynda Halbert
Richard and Kathleen Halverson

East Suburban Resources, Inc. is a private, non-profit 501(c)3 agency, able to accept donations and contributions pursuant to state and federal laws. ESR is nationally accredited through the Commission on Accreditation of Rehabilitation Facilities, meets the accountability standards of the Charities Review Council and is supported in part by the United Way.

Contributors continue on the next page

Robert and Kathryn Haskins
Sara Hasslen
Glenn Hause
Heights Indoor Golf/Bowl
Heritage Embroidery
Holiday - FL
Carol Haken / Sincerely, Inc.
Richard and Lynda Halbert
Laurie Hoheisel / MGM Liquors
Pearl Holm and Daniel Melendrez

James and Virginia Jensen
Jimmy John's – FL
Craig and Natalie Johnson
Paul Johnson
Joseph's Restaurant
Jerry and Marie Jungbauer
John and Jeanne Jungbauer
Joe and Janine Jungbauer
Lorraine L. Jungbauer
Lorri Jungbauer
Lou and Lori Jungbauer
Molly Jungbauer
Ron and Colleen Jungbauer
Walter and Amy Jungbauer
Jungle Theater

Keith Kalny / StoneRidge Golf Club
Charlie Kennedy
Thomas and Sharon Klinger
Jim and Bridget Koci
Dr. James Koller

Lake Elmo Inn
Let's Dish
Joan Loer
Luna Rosa
Thomas Lydon

Mad Capper
Main Street Bank – FL
Mansetti's Pizza – FL
Sue Masso
McDonald's – FL, MPWD, WDBY
Richard McHarg
Leman and Sharon McLean
Eva McNiece
Menard's
Minnesota Dance Theater
Mississippi National Golf Course
Chris Momsen/ Kowalski's
Mueller Theaters
Haskell and Carlotta Mullins

Pam Mund
Bruce and Vicki Nelson
David and Kathleen Newman
Thomas and Mary Nicklay

Kris and Janel Oberg
Old Log Theater
Donald and Carol Olson
Kristine Olson
Larry and Jeaquita Olson
Oneka Ridge Golf Course
Kenneth and Marion Owens

Papa Murphy's – FL
Cindy Parent
Debbie Pensini
Perkin's – FL
Lawrence Persuitti
Nancy Peterson
Phil's Tara Hideaway
Phipps Theater
Tim and Sandie Pietraszewski
Pine Tree Apple Orchard
Pizza Hut – FL
Judy Preisinger

MDM Rubicon
Mike Mueller / Forest Products
Haskell and Carlotta Mullins

Rainbow Foods – FL
Diane Rajdl
Robin Rajdl
Raleigh Foundation
Mike Regan / Indian Hills Golf Club
Rick's Liquor Store -- Hugo
Rick's 36 Automotive Services
Richard and Shelley Renner
Robson's Chiropractic Clinic
Lee and Mary Strand Rock
Rose Floral
Rose Mille
Rudy's Redeye Grill
Running Aces Harness Track

James and Roxanne Sacchetti
St. Croix Boat/Packet Co.
St. Croix Forge
St. Paul Saints
Sam's Club
William Sao / Shamrock Liquors
Kim Saunders
Short Stop Wines/Spirits

Suzan Schmidt
Tim and Julie Schmolke
Jerry Schoenecker
Silver Shears
Ona Spille
Robert and Linda Steinhibel
Stillwater Balloons
Slumberland
Scott Strubing
Subway – FL
Sutler's Wine
Target – STW
TCF Bank – FL
Theater in the Round
Jim and Pat Thommes
Patty Thurk
Robert Tranmer and Laurie Koltes
Treasure Island Resort/Casino
Kim Tregilgas
Ursula's Wine Bar/Cafe
Valley Floral
Don and Margaret Velky
Veterans Advantage/Hamblett Ventures
Dennis and Christine Vicha
Christine Voss
Connie Voss
Tina Voss
Walgreen's
Walker Art Center
WalMart – FL
Washington Square Pub/Grill
John Watters
Wedding Day Diamonds
Wells Fargo – FL
Wendy's – Oakdale
Wine and Roses – FL
Gary and Sandie Woeltge
John and Janet Wojtowicz
Douglas Wood
Zachmann's Water Care
Raymond and Claudette Zietlow
John Ziton / Bayport Printing

Key

CG-Cottage Grove
FL - Forest Lake
MPWD - Maplewood
STW - Stillwater
WBL - White Bear Lake
WDBY - Woodbury

Our Business Partners

Our Business Partners are the businesses and companies who hire and support ESR consumers in naturally supported jobs, on work crews or by providing contract work to ESR production centers.

These same business partners are also very generous with donations of cash, goods and services in support of ESR's fundraising events.

ESR is deeply grateful for their incredible support of our mission.

3M - Cottage Grove
3M - Tartan Park
Absolute Mortgage
Acorn Mini Storage
Afton House Inn
American Polywater
Anderson Cafe
Andersen Corporation
Angelina's Kitchen
Applebee's
Aramark 3M-Maplewood
Arby's
Art Reach Alliance
Ashley Furniture
Assurant
Assured Protection
Attach-EZ
Avedia

Bachman's Floral
Baja Sol
Bayport Cafe
Bayport Printing House
Bella Pizza
Boutwell's Landing
Bridgeview Chiropractic
Brookside Bar and Grill

<p>Key CG-Cottage Grove FL - Forest Lake MPLWD - Maplewood STW - Stillwater WBL - White Bear Lake WDBY - Woodbury</p>
--

Burger King
Byerly's - St. Paul

Cafe Vienna
Carbones – CG, WDBY
Carpenter Steak House
Central Bank
Circuit City
City of Forest Lake Parks Dept.
City of Cottage Grove Parks Dept.
Comforts of Home
Corner Kick
Cottage Grove Fire Station
Cottage Grove Schools
Cub Foods
Culver's – CG, STW, WBL

Dead Sea Scrolls Collection
Dellwood Hills
Dakota County Receiving Center
Dollar Tree
Dorothy Ann's Bakery
Drkula's 32 Bowling Alley

EmbroidMe
EZ Rider

Family Achievement Center
Federated Garden Club
Flowers on the Park
Forest Engineering, Inc.
Forest Lake Chamber of Commerce
Forest Lake Rapid Press
Forest Lake VFW

Globe College
Greater Twin Cities United Way
Great Harvest Bread
Guertin's Drug Store

H&R Block - FL
Hedron, Inc.
Herbergers
Holiday Station Stores
Holiday Inn Express - STW, WDBY

Holy Cross Lutheran Church
Home Depot
Hope Adoption & Family Service
Hugo Liquor Store

Jennings State Bank
Jethro's
Joann ETC
JR Transmission

Key's Cafe
KFC
Kingwood Management
KnowFat
Kohl's
Kowalski's
Krispy Kreme

Lakeview Hospital
Lake Elmo Elementary
Lake Elmo Inn
Lake Elmo Lumber
Lake House - FL
Lane Bryant
Let's Dish
Lifetime Fitness - WDBY
Little Kids Big City
Little Victories

Madsen Millwork
Maplewood Care Center
Maplewood Chiropractic -
 Dr. Dana Benassi
Maranatha Assembly of God Church
MarketPlace
Marsden Cleaning Co.
Marshall's
McDonald's
MDM Rubicon
Menard's
Medical Concepts Development
Medical Graphics

*The Business partners listing
continues on the next page*

*Business partners listing
continued from previous page*

Metropolitan Area Agency on Aging
Michaels
Minnesota Veterinarian Medical Assoc.
Minnesota Waldorf School
MNDHA Government Affairs
Music Connection
Music Makers Kits, Inc.

Neighborly Necessities
Newport Cold Storage
Newport Lions Club
Noodles and Co.
Northwoods Humane Society

Old Country Buffet
Olive Garden – Maplewood

Panera Bread
Pannekoeken
Park Grove Pet Hospital
Party City
PC Network
Perkins - CG, FL
PetSmart
Pheasants Forever
Pine Hollow Home Owners' Assoc.
Pizza Hut
Plastic Resources, Inc.

Rainbow Foods
Rapid Press
Readex
Regal Car Wash
River Oaks Golf Course
River Valley Athletic Club
Rocco Altobelli's
Royal Pet
Running Aces

St. Croix Catholic Day Care
St. Croix Forge, Inc.
St. Croix Stone
St. Croix Valley Rec Center
Salsarita's
Sam's Club
Savorie's
Schneidermans
Scott Bjugstad's S & C Schools
Sgt. Pepper's
Shining Star Day Care
South Park Corporation
Stillwater American Legion
Stillwater Balloon
Stillwater Chamber of Commerce
Stillwater Public Library
Stillwater Valley Dance
Stillwater VFW
Stars & Strikes
State Farm Insurance
Stone Soup

Strauss Bike and Skate
Summer Hill Liquor
SuperAmerica

Taco Bell
Tail Tamers
Tapemark Charity Pro-Am
Target
Tartan Park
TGI Friday's
Time for Me
Trader Joe's - WDBY
Tuesday Morning

US Bank

Valley Crossing School
Veterans Advantage

Walgreens
WalMart
Warm World
Washington County Attorney's Office
Washington County Bank
Washington County
Government Center
Washington County School District
Wedding Day Jewelry
Wendy's
White Bear Township Movie Theater
Woodbury Days Council
YMCA

In challenging itself to be better, ESR sets, reaches most of its 2008 goals

ESR sets a number of goals for itself each year in order to improve its services, programs and more. Here are just a few of the goals reached during 2008:

- Staff created a full Fleet Safety Program for ESR's 30-plus cars, mini-vans and lift vans.
- Consumers on the Team Council generated two to three newsletters at each program site for consumption by other consumers and staff, increasing consumers'

communications.

- More than 60 percent of consumers spent a majority of their program time in community settings rather than ESR's program sites, indicating success of the agency's integration initiatives.
- The ESR Sales Team met the objective of finding jobs with a weekly schedule of 20 or more hours. Throughout 2008, an average of 17 job offers per

quarter were identified, with 90 percent of them meeting or exceeding the number of hours requested by the consumers.

- Staff relations improved with more than 80 percent of staff reporting agreement or strong agreement with the statement, "I am appreciated and recognized when I do good work."
- Net proceeds from the 2008 Night of Dreams fundraiser doubled those of 2007.

East Suburban Resources, Inc.
1754 Washington Avenue
Stillwater, Minnesota 55082

East Suburban Resources, Inc.

ESR

Works!

*ESR is committed to providing quality supports
for people with disabilities or special needs,
making access to their community
and employment a reality.*

Stillwater
**Community Program Site/
Administrative Offices**
1754 Washington Avenue
Stillwater, Minnesota 55082
651-351-0190
Fax: 651-351-0192

West Pointe
Community Program Site
8619 W. Point Douglas Road
Cottage Grove, Minnesota 55016
Phone: 651-459-2038
Fax: 651-459-3944

Forest Lake
Community Program Site
744 West Broadway Avenue
Forest Lake, Minnesota 55025
Phone: 651-464-5137
Fax: 651-464-0167